



**CITY OF SAN DIEGO
EMPLOYMENT OPPORTUNITY
Page 1 of 2**

#T2695 AIRPORT PROPERTY AGENT

MONTHLY SALARY: \$4773 to \$5769

#T2696 SUPERVISING AIRPORT PROPERTY AGENT

MONTHLY SALARY: \$5369 to \$6503

APPLICATION FILING PERIOD: **FIRST DATE:** September 22, 2006 ***LAST DATE:** Open

Applications received later than 5:00 p.m. on the last date of this application filing period will be rejected. Persons may apply only once during this application filing period. Future application filing periods may be announced.

REQUIREMENTS: For each position, you must meet the following requirement(s) on the date you apply, unless otherwise indicated.

EDUCATION: Bachelor's Degree or equivalent education (i.e., minimum completed units = 120 semester / 180 quarter).
NOTE: If you do not meet the educational requirement, you may substitute additional professional experience in real property (as listed below) for the education lacked on a year-for-year basis. **Proof of education completed (e.g., degree, units, etc.) MUST be submitted at time of application.**

-AND-

EXPERIENCE:

AIRPORT PROPERTY AGENT: Three years of full-time airport real property experience in one or more of the following areas: Appraisal/Valuation, Acquisition, Lease Negotiation, Property Management, and/or Marketing.

SUPERVISING AIRPORT PROPERTY AGENT: Four years of full-time airport real property experience in one or more of the following areas: Appraisal/Valuation, Acquisition, Lease Negotiation, Property Management, and/or Marketing.

LICENSE: A valid California Class C Driver's License may be required at the time of hire.

DUTIES:

Airport Property Agents prepare complex airport property appraisals; promote leases and right-of-entry opportunities; negotiate lease terms; manage politically sensitive lease and Right of Entry permits; assure rent adjustment according to lease terms; prepare detailed reports and analyses of property; plan and promote future property development; assist with presentations to City Council and the Mayor's Office; compose route slips; ensure buildings, structures, grounds and activities comply with FAA Grant Assurances; interpret Airport Layout Plan to airport staff, citizens and engineers; serve as liaison with other government agencies, such as the FAA, San Diego County Regional Airport Authority, Committee on Land Use and Housing, and County of San Diego; and attend community meetings relating to airport issues.

Supervising Property Agents supervise and prepare highly complex politically sensitive airport property appraisals; work with the management team to maximize revenue for airport operations; develop land use policies and make presentations to City Council and the Mayor's Office; write all Requests for Proposals (RFP) and Exclusive Negotiating Agreements (ENA); negotiate and recommend approval of development contracts and leases; supervise all lease and land use negotiations; compose route slips; ensure buildings, structures, grounds and activities comply with FAA Grant Assurances; interpret Airport Layout Plan to airport staff, citizens and engineers; work to increase the safety of all airport users; make detailed revenue projections; assist with Airports Division budget preparation; serve as liaison with other government agencies, such as the FAA, San Diego County Regional Airport Authority, Committee on Land Use and Housing, and County of San Diego; and attend community meetings relating to airport issues.

HOW TO APPLY: Submit a completed **DATA ENTRY FORM** and **APPLICATION/SUPPLEMENT (the original and ONE copy, (including any attachments))** for the position(s). Check **all** positions you want to apply for on your application. Record only **one** position on the Data Entry Form; any additional positions you have checked on your application will be automatically added to your file. Your Application/Supplement will be made available to the hiring department(s). Please submit requested materials **only**.

THE SCREENING PROCESS will consist of a comprehensive evaluation of the **Application/Supplement** for applicable education, experience, and/or training. Only those applicants whose qualifications most closely relate to the position requirements will be placed on the eligible list.

ELIGIBLE LIST: Separate eligible lists will be established for **Airport Property Agent and Supervising Airport Property Agent**. Candidates who are successful in the above screening process will be placed on the respective **one category** eligible list(s) which will be used to fill vacancies during the next **six months**. For each vacancy, candidates from the corresponding list will be contacted by the hiring department for an interview.

PRE-EMPLOYMENT REQUIREMENTS: Any employment offer is **conditional** pending the results of all pre-employment screening processes required for the job, which may include but are not limited to the following: confirmation of citizenship/legal right to work in the United States; completion of a pre-employment medical review/exam (which may include drug/alcohol testing); reference checks; and a fingerprint check. The fingerprints will be submitted to the California Department of Justice for a conviction record report. All of these processes must be successfully completed before employment begins.

Note: Misrepresentation, falsification, or omission of pertinent facts in any step of the screening/selection process may be cause for disqualification or termination of employment.

KIM/September 22, 2006/*Rev. 1 (09-25-06)/Property Agent (*Option Class: Airport Property Agent*); Supervising Property Agent (*Option Class: Supervising Airport Property Agent*)/Class 1756A; 1929A

THE CITY OF SAN DIEGO PERSONNEL DEPARTMENT • "WORKING HARD TO KEEP SAN DIEGO WORKING"

The City of San Diego has an active Equal Opportunity Program and vigorously supports workplace diversity. Applicants with disabilities who require testing accommodations may call (619) 236-6358. To obtain this information in alternative formats, persons with disabilities may call (619) 236-6467 or for TT (619) 236-6776.

APPLICANT INFORMATION

APPLICATION INFORMATION

Application materials must be received at the Employment Information Center NO LATER THAN 5:00 P.M. ON THE FINAL FILING DATE. Postmarks as proof of meeting the final filing date are not accepted. If you are returning your application via the U.S. Postal Service, you should use "Certified Mail-Return Receipt Requested" to provide verification of timely delivery. Do not send applications via interoffice mail.

1. Starting salaries will be determined by the hiring department.
2. The hiring department with a vacancy will contact and interview eligible candidates as needed. All candidates may not be contacted. The final selection and offer of employment is made by the hiring department, not the Personnel Department.
3. Unless otherwise stated, relevant experience may be substituted for education.
4. Eligible lists may be used on a periodic basis. As such, lists may not be used for several months. Eligible lists may be extended by the Civil Service Commission.
5. Examination requirements and processes may be revised.
6. Experience, education, and all other information provided by an applicant orally or in writing are subject to verification.

FALSIFICATION: Any misrepresentations or false statements during or after the employment process may be cause for disqualification or dismissal from employment.

GENERAL REQUIREMENTS

Requirements must be met at time of application unless otherwise stated.

The minimum age for most full-time employment is 18, unless you are 17 and a high school graduate. You must have the legal right to work in the U.S. or have U.S. citizenship. Persons hired must present acceptable proof of identity and the legal right to work in the United States and the authenticity of the documents must be verified before starting work. After hire, you will be required to sign a loyalty oath and may be required to live in San Diego County.

A CITY MEDICAL EXAMINATION including drug screening and documentation of medical history may be conducted following a conditional offer of employment or promotion. Medical condition must enable the applicant to perform the essential duties of the position.

The City of San Diego is committed to a drug and alcohol free workplace.

THE CITY OF SAN DIEGO SUPPORTS WORKPLACE DIVERSITY and does not discriminate on the basis of race, sex, age, ancestry, national origin, political/religious affiliation, sexual orientation, AIDS or HIV status, cancer, or non-job related physical/mental disability. The City is committed to making its jobs, programs, and services accessible to all persons and complies with all ADA non-discrimination requirements in its employment practices.

A CONVICTION RECORD FORM must be submitted before hire. On it you must list all criminal convictions you have had. A criminal record is not necessarily a basis for disqualification from City employment. Each applicant's conviction record will be evaluated on a case by case basis considering the type and seriousness of the crime, how much time has elapsed, and the nature of the job.

EMPLOYEE BENEFITS

City Employees may be eligible to participate in a benefit program including holidays, vacations, savings and retirement plans, health programs, and other benefits.

Benefits may change due to employer-employee contract negotiations.

REQUIREMENTS FOR PROMOTIONAL EXAMINATIONS

1. Current City employment, or currently on a Re-employment List or Leave of Absence.
2. Six months of continuous City employment in the Classified Service immediately prior to the application closing date or, if no closing date is specified, by date of application filing (exceptions: Persons recently hired from Re-employment Lists, and employees in the Unclassified Service if the employee has six months in the Classified Service with no break in service, prior to becoming an Unclassified employee).
3. Most recent performance evaluation in your current City classification must be other than "Unsatisfactory".

The provisions of this bulletin do not constitute an expressed or implied contract.

DIVERSITY BRINGS US ALL TOGETHER